**WHITEPARISH SURGERY**

**PERSONAL SPECIFICATION FOR**

**LONG TERM CONDITION/PRACTICE NURSE**

|  |  |  |
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|  | **ESSENTI-AL** | **DESIR-ABLE** |
| **QUALIFICATIONS**  |  |  |
| Current NMC registration | ✓ |  |
| Degree level education |  | ✓ |
| A demonstrable commitment to professional development  | ✓ |  |
| Prescribing qualification |  | ✓ |
| **EXPERIENCE** |  |  |
| Experience and full understanding of SystmOne clinical system |  | ✓ |
| Experience of Primary Care from an operational perspective | ✓ |  |
| Experience of General Practice | ✓ |  |
| Experience and understanding of rural General Practice |  | ✓ |
| Experience of supervising other staff and of coaching and mentoring |  | ✓ |
| **KNOWLEDGE/SKILLS** |  |  |
| Thorough understanding of current primary care challenges and the wider NHS  |  | ✓ |
| Knowledge of SystmOne |  | ✓ |
| Coaching and mentoring skills &/or qualification |  | ✓ |
| Health and Safety & how it relates to your own practice | ✓ |  |
| Data Protection, confidentiality and GDPR | ✓ |  |
| Current in: |  |  |
| Cytology | ✓ |  |
| Travel  |  | ✓ |
| Wound management, including leg ulcers | ✓ |  |
| Childhood Immunisations | ✓ |  |
| Ability to work under pressure & in a changing environment | ✓ |  |
| Ability to use own initiative, within given boundaries | ✓ |  |
| Demonstrable excellent communication skills | ✓ |  |
| Ability to deal with difficult situations with sensitivity, with due regard to practice policy | ✓ |  |
|  **QUALITIES AND ATTRIBUTES** |  |  |
| Ability to use own judgement, resourcefulness and common sense | ✓ |  |
| Professional, calm and fair | ✓ |  |
| Appropriate sense of humour | ✓ |  |
| Pleasant and articulate - excellent inter-personal skills – written and verbal | ✓ |  |
| Ability to use reflection for learning | ✓ |  |
| Organised, effective and able to prioritise your own and others’ workloads | ✓ |  |
| Desire to progress professionally | ✓ |  |
| **OTHER** |  |  |
| Flexibility of working hours/ability to work at desired times, short notice & overtime if required | ✓ |  |