**WHITEPARISH SURGERY**

**PERSONAL SPECIFICATION FOR ANP POSITION**

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|  | **ESSENTI-AL** | **DESIR-ABLE** |
| **QUALIFICATIONS** |  |  |
| Registered General Nurse registered with the NMC |  |  |
| Recognised ANP qualification at a minimum of degree level or equivalent. Evidence of ability to work at an advanced level |  | ✓ |
| Independent prescriber |  | ✓ |
| **EXPERIENCE** |  |  |
| Minimum of 5 years post registration experience | ✓ |  |
| Recent experience in Primary Care, community or emergency setting | ✓ |  |
| Evidence as working as part of a team | ✓ |  |
| Development of areas of clinical expertise |  | ✓ |
| **KNOWLEDGE/SKILLS** |  |  |
| Understanding of accountability to the NMC Code of Professional Conduct; and competencies of RCN and HEE Advanced Clinical Practice. | ✓ |  |
| An understanding of safeguarding to Level 3 | ✓ |  |
| Ability to assess and manage patient risk effectively and safely | ✓ |  |
| Excellent interpersonal, verbal and written communication skills | ✓ |  |
| Ability to manage consultation time and prioritise workload | ✓ |  |
| Ability to analyse data and information | ✓ |  |
| IT Skills | ✓ |  |
| Understanding and knowledge of primary care services including GMS/PMS  contracts, QOF and clinical governance |  | ✓ |
| Knowledge of national standards and NICE guidelines |  | ✓ |
| **QUALITIES AND ATTRIBUTES** |  |  |
| Self-motivated | ✓ |  |
| Able to work under pressure | ✓ |  |
| Appropriate sense of humour | ✓ |  |
| Committed to quality and patient satisfaction | ✓ |  |
| Reliable and trustworthy | ✓ |  |
| Kind and empathetic with good listening skills | ✓ |  |
| Professional, diligent and methodical | ✓ |  |
| **OTHER** |  |  |
| Hold a current valid driving licence and have access to own transport | ✓ |  |